



Justin Snyder
Director
Mendx Studios
justin@mendxstudios.com

Recommendation for Chris Heins

To Whom It May Concern,

I have worked very closely with Mr. Heins over the past year at Mendx Studios. Chris exhibited an excellent work ethic, efficiency, and flexibility in this role as production manager.

Chris possesses the ultimate "can do" attitude while taking on all tasks with a positive energy and a smile. His upbeat personality and engaging personal style enable him to interact effectively with clients and staff.

I volunteered to write this recommendation for Chris because I am thankful for his contributions to our office and very confident that he has the intelligence, work ethic, and communications skills to add value wherever he works.

Please feel free to contact me if you have any questions.

Sincerely,

Justin Snyder
Director
Mendx Studios
justin@mendxstudios.com



1/2/2019

To Whom It May Concern,

Christopher Heins has been employed by TechRev since the beginning of January 2018. Christopher displayed great passion for this position from the very beginning as he moved down from Connecticut to join us in Florida. While he didn't report directly to me, I was often involved in the work he was doing, as it impacted how TechRev was branded and marketed. As the Digital Media Specialist, he had a good knack for putting together all types of media materials, such as print, video, and social. He has always been a dependable employee and is well-liked by his peers. He often asked questions if he was not completely sure of his assignment and worked tirelessly to get his tasks completed.

In addition to his digital media job duties, Christopher also successfully assisted on contracts that required the creation of video training. During his time with us, Christopher represented TechRev at a variety of our industry conferences, networking events, and community outreaches.

It is unfortunate for TechRev, that we are unable to keep Christopher on board as he was a valued member of our team. I would recommend him for any position he may choose going forward and wish him the best of luck in his future endeavors.

If you have any additional questions, please do not hesitate to call or email.

A handwritten signature in black ink, appearing to read 'Michael Ballard', is positioned above the typed name.

Michael Ballard
President
TechRev
321-418-6490 x 103
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Technology Revelations, Inc.

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1/3/2019

To Whom It May Concern,

Christopher Heins began working at TechRev in January 2018 as the Digital Media Specialist, naturally, his vast knowledge of graphic design, video editing and education qualified him to take on many various media marketing tasks. During this period, I had the privilege of being his direct supervisor, at which time we both also reported to the company President. He demonstrated all the makings of a promotable employee. He has an excellent capacity to tackle new and challenging tasks, enjoyed learning new technologies and often sought to gain additional responsibilities.

Christopher's drive to be an involved and loyal team member was best displayed when he encouraged us to play company sports. He captained both our softball and kickball seasons and these activities created a lasting bond amongst our coworkers. His competence is such that, he was made responsible to generate weekly and sometimes daily social media marketing posts, as well as lead our product marketing efforts. In his time here, Chris also worked alongside me to host a very successful Veterans Day 5K; he was a great support and created all the branding and promotional material. Christopher represented TechRev very well in the community, so well in fact that he often participated in networking events, local outreach and conferences.

It is unfortunate for TechRev, and especially for me, both personally and professionally, to lose a valued employee such as Chris. I would recommend him without reservation for any position or career that he may choose to pursue in the future.

If you have any additional questions, please do not hesitate to call or email me.

Seni Aguiar
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January 12, 2018

To Whom It May Concern,

I am the Vice President of Marketing with American Cruise Lines and have worked both as Chris Heins' direct supervisor and department head since January 2014.

Over the past 4 years Chris has become an integral part of the marketing team by singlehandedly building and managing our video program. He has been reliable and versatile as he balances priorities by moving seamlessly between different projects. During his time here he was responsible for all aspects of video production, including spending considerable time behind the camera aboard our ships.

Chris also has a corporate acumen that has enabled him to work efficiently with all levels of management. He is able to set his personal opinions aside to produce videos that match brand or company objectives and readily accepts feedback. I have enjoyed having him on my team and look forward to hearing about his future professional accomplishments.

I am happy to remain of assistance to Chris. Please do not hesitate to contact me at cbrobertson@americancruiselines.com or at 1-203-453-6800 with any questions.

Sincerely,



Charles B. Robertson

January 12, 2018

To whom it may concern,

My name is David Luxeder and I am the Director of Brand Development at American Cruise Lines. I have worked closely with Chris Heins for over 3+ years while he was the Head of Video Production at American Cruise Lines.

Together we've developed and executed countless Marketing initiatives that were designed to help increase sales and drive brand affinity while being efficient with our Marketing budgets.

Chris is smart, creative, hard-working and driven to exceed expectations. His work is grounded in insights and he always kept the end-user in mind. Chris is a natural collaborator who worked well with the various department heads as well as leading and mentoring his own team.

I highly recommend Chris and consider him a tremendous asset. I know he would make an immediate and positive impact within any organization.

If you have any further questions with regard to his background or qualifications, please do not hesitate to contact me.

Best Regards,

Dave Luxeder
Director of Brand Development

American Cruise Lines
741 Boston Post Rd. Suite 200
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Tel: 203-453-6800, ext. 364
david.luxeder@americancruiselines.com



To whom it may concern:

Christopher Heins worked for FirstImage as an associate producer and editor for three years. I would recommend him without hesitation. He first came to FirstImage as an intern and I immediately saw in him the value he could bring to the FirstImage team.

When you are part of a small production company, wearing many hats is imperative. Christopher was an exceptional employee. There are not many individuals that understand and can execute every step of the production process. It is a unique individual that has the ability to collaborate with staff and clients creatively, coordinate and direct a shoot and edit the final product to perfection.

Christopher has played a key role in many large productions. He was invaluable as an associate producer for a national infomercial that was shot on location in Florida. His coordination of crew, location details and equipment requirement for each day was meticulously executed.

If you are looking for someone who takes ownership of his role in every project, wants to discuss solutions not problems and will quite frankly, work his ass off to do whatever is required to produce an exceptional product, you will never be disappointed by offering an opportunity to Christopher Heins. His work ethic, diligence, energy and sense of humor made working with him a joy.

Please feel free to contact me directly if you have any questions regarding Christopher's work experience.

Sincerely,

A handwritten signature in black ink, appearing to read 'Robin Desjardins', with a stylized flourish at the end.

Robin Desjardins
President, FirstImage

To whom it may concern:

I highly, highly, highly recommend Christopher Heins for employment in your company. I worked with Chris for 5 years at FirstImage, a small 4-person video production company...and based on that experience, I can say with certainty that Chris is the guy you want - for any job - hands down. Why Chris? Here's a true short story:

Last April, FirstImage got into a bit of a jam. We found ourselves with a LOT of video pieces to edit that were going to be used at a large awards show for a major food service company. Delayed by the videographers and some technical issues, we had to work over the weekend to finish everything, as the awards show was on Monday. And being the main producers at FirstImage, Chris and I were doing all we could to hit that deadline. We needed more computers to process footage - so Chris brought in his personal laptop. We needed to edit all day Saturday - Chris made arrangements to be there. We needed even more help Sunday - so Chris called in the interns and showed them what to do to assist. And even though he was scheduled at his occasional restaurant position, he worked at FirstImage all morning and afternoon until his shift, worked at the restaurant (while we were editing video on his laptop!), and then came back to FirstImage at 11pm to finish editing. Even after working all day, Chris stayed at FirstImage until we finally completed the project at 4am. And even though exhausted, Chris punctually arrived at the awards show venue the next morning, his usual cheery self, ready to be a cameraman for the 6-hour long event.

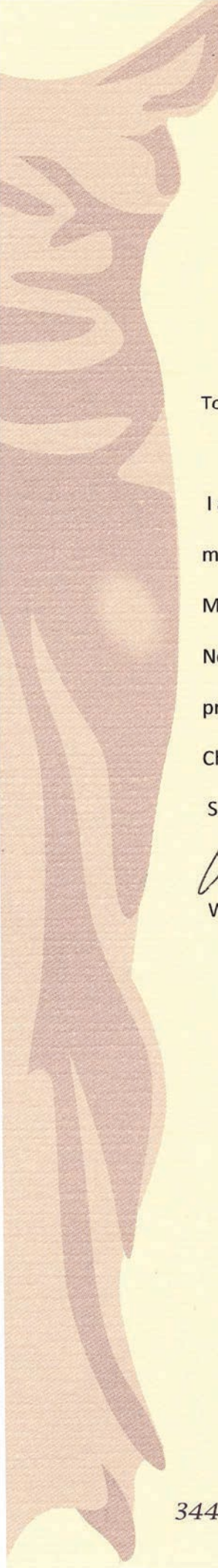
This is the kind of employee Chris is. And this is the kind of employee you need. Determined, honest, loyal, helpful, persistent, trustworthy, and friendly. His experiences at FirstImage and in the restaurant industry have trained him to have a keen eye for detail, a knack for service, a confident smile, a hunger for perfection, and a hustle that would make Usain Bolt jealous.

I know Chris has the knowledge, skills, and desire to be a tremendous asset to your company. Still not convinced? Please don't hesitate to give me a call.

Sincerely,

Stephen Nevard

Former FirstImage Director of Production
Owner, Showstopper Entertainment
Owner, The Digital Reel
203-671-1425
Stevini18@aol.com



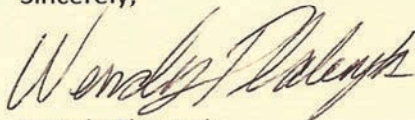
Carol's Creations Boutique

Comfort Clothing for Today's Woman

To Whom It May Concern:

I am pleased to write this letter regarding Christopher Heins. I have known Christopher for many years, and have found him to be very responsible, professional and reliable. As the Manager of Carol's Creations Boutique, I have hired Christopher to do many projects for our North Haven and Guilford locations. The work included design, advertising, and marketing projects. I was very impressed with his work ethics and knowledge of his field. I believe Christopher will be an asset to your organization.

Sincerely,



Wendy Platenyk



To whom it may concern:

My name is Tony Scacca and I currently the General Manager and owner of First & Last Tavern in Middletown, CT. I can certainly speak on behalf of the character of Chris Heins. I employed Chris at Outback Steakhouse in Orange, CT from 2005-2016. Since I have met Chris, he has not only been a great employee, but a leader, mentor, and an extremely hard worker.

Throughout his employment with Outback, Chris completed his education all while working full time in a corporate restaurant environment. He took on many roles such as server, trainer, and team leader. While Chris continuously made the restaurant a better place to eat, relax, and be with friends, he also donated his limited free time to many non-profit events to help the community. Outback Steakhouse of Orange had been known for hosting events to help specific causes in the community such as under-financed elementary schools, research for life threatening diseases, and town fundraisers. Chris never hesitated to volunteer to make sure these events go off without a hitch.

I can surely testify that Chris contributed to shaping many people into outstanding Outback employees. Throughout his employment Chris used his amazing communication skills and training techniques to instill Outback Steakhouse's principles and beliefs into the staff, and helped it become one of the most profitable stores in the region. Even though I have since moved on from employing Chris I cannot think of a person that deserves my reference of character more than him. If you have any further questions, please contact me.

Sincerely,

Owner
First & Last Tavern
220 Main Street
Middletown, CT 06457
(860) 882-4957

To whom it may concern,

My name is Jessica Teta, current graduate student at Southern Connecticut State University. Prior to pursuing my graduate degree in social work, I was employed as the Resource Development Coordinator at United Way of Greater New Haven in Connecticut. During my time at United Way, I had the pleasure of working with Christopher Heins as a Community Volunteer. His expertise in graphic design played a critical role in the marketing piece of many community projects I was coordinating. He generously donated his time and talent free of charge to a non-profit, whose resources are limited. Christopher provided the much needed support for events including a fundraiser to benefit emergency food and shelter needs; a book drive to benefit low-income children and two toy drives for foster and adopted children in New Haven. Christopher has been a friend of mine for over seven years and I can attest to his character and genuine personality. He is always willing to help and demonstrates the true spirit of a community volunteer, and I know first-hand, how difficult that is to find in a person. His dedication and generosity to his family, friends and community is a testament to his character. I advocate for him without reservation. If you have any questions or concerns I can be reached at 860-462-2612 or via email at jmt0913@sbcglobal.net. Thank you for your consideration.

Sincerely,

Jessica Teta